



Gold Standard HR & Payroll As One



iXerv
SAP SuccessFactors certified partner



Finally – a total, global, affordable gold standard solution that really makes an impact

Punch™ is a completely new way of consuming HR & Payroll services, delivering gold standard SAP SuccessFactors™ functionality together with iXerv's own cloud native payroll enhancements and best practice configurations and processes, packaged as a simple, affordable pay as you go monthly cost*.





Give yourself the HR & Payroll solution you deserve

With a combination of options, including iXerv's own proprietary extensions, Punch's fully scalable multi country payroll combines seamlessly with the market leading HR solution (Employee Central™) at its heart. By mapping this mix of globally distributed workplaces, Punch establishes a single cloud native model that reflects your organisations total footprint as one, and transforms the management and deployment of your Payroll & HR experience for

everyone, all from one centrally secured database. Proven, streamlined, non-disruptive implementation procedures mean you are realising your people value sooner, with no costly up front investments, whilst iXerv's world class support and expertise drives your organization to be the success it deserves to be.



Think you can't afford the best? Think again.

Total

For the first time, all your payroll and HR can be managed through the central EC solution, including your longtail satellite operations.

Cost

Streamlined best practice processes massively reduce implementation costs and centralized control eliminates inefficient overseas local practices.

Affordability

Pay as you go per employee per month (PEPM) charges spread the cost of service over three years.*

Gold Standard

SAP SuccessFactors™ is considered the gold standard in HRIS, and forms the bedrock of Punch's easy to use GUI.

Speed

Minimal disruption and time to value means you realizing the benefits of gold standard cloud HR sooner.

Scalability

Punch uniquely scales to map your organization's global footprint, from small longtail satellites to large hubs, all from within your central EC.

Simplicity

Centralized management onto one single sign on platform gives smarter insight and visibility and reduces risk.

Security

All regional compliance and data legislation met throughout globe and held on secure Azure™ datacenters.

Technology

Cloud native technology built expressly for extending the reach of EC and a user-friendly GUI with a number of best practice deployment tools

Accessibility

Cloud based solution makes 24/7 access from anywhere a cinch, be it administrators, management or employees

SIMPLE, TOTAL, GLOBAL, AFFORDABLE. GOLD STANDARD HR & PAYROLL AS ONE.

“A global, single sign on solution that combines world leading HR functionality with an integrated multicountry payroll platform to fully align to your unique organizational set up – all for one affordable per employee per month charge.”

Dispersed workforce? No problem. Punch will scale to any number of employees in any country and process them according to individual local rules and compliance regulations, all from within your Employee Central core instance. At last, an affordable total solution that matches your global footprint. Any employees from any country are simply added to your monthly global employee count, and new workers can be enrolled within minutes once the satellite is set up on your EC instance.

**At last, a simple, Gold standard, global solution
that won't cost you the earth.**

In today's digital economy you need an HR & payroll solution that keeps pace with your dynamic workforce, and allows them access to the information they need. Punch uses cloud native technology and streamlined processes to bring you a truly agile mix of market leading HR functionality and a centralized payroll system that can handle any scenario, at a cost you can afford.

* Service cost pay as you go requires a minimum 3 year commitment contract. Ongoing costs will be banded and adjusted based on employee numbers supplied. Implementation can be rolled into your monthly fee upon completion of satisfactory credit checks.



Gold standard functionality

Based around the highly rated SuccessFactors™ suite, Punch allows you to manage your Core HR functions - onboarding, recruitment and talent management, and SAP on prem or EC payroll.

For the first time, a solution that sweeps up your smaller longtail satellites and manages them from within your platform and applies their local legislation and tax rules upon processing, keeping everything together as one.



Cloud Native SAP certified extension to EC



Integrated hub for all payroll and HR

Through our intuitive GUI, Punch allows you to manage, process, update and report on all employees from a single sign on, secure cloud platform, complimented by JAM and other employee uptake tools to ensure quick and easy adoption.

Punch pay as you go HR & Payroll means no hefty upfront investment and payments can be spread across a three year contract based on total employees (PEPM). Even your Implementation costs can be rolled in to suit your budget and relieve financial strain.



A uniquely affordable model



Standardised best practice

By using iXervs experience and SAP approved process maps and configurations, we can streamline your HR & Payroll practices and reduce implementation costs, complexity, time to value, and minimize disruption to your business, whilst you enjoy gold standard returns.

iXerv has been servicing SAP SuccessFactors clients for a number of years, and its accredited staff are proficient in managing streamlined implementations, effective migrations and on call support, ensuring a seamless digital transformation for your business. One contract, one point of contact - all as one.



Best practice service and support